

FIP YPG Steering Committee Report

1 OCTOBER 2019-8 SEPTEMBER 2020



FIP YPG Steering Committee 2020 Report 1 October 2019-8 September 2020

1 Introduction

This document presents the activity report by the Young Pharmacists Group (YPG) Steering Committee 2020 from 1 October 2019 to 8 September 2020.

2 YPG General Information

The FIP Young Pharmacists Group (FIP YPG) is a network of individual members (young pharmacists and pharmaceutical scientists) within the International Pharmaceutical Federation (FIP).

Its mission is to promote the goals of FIP by encouraging young members of the Federation to participate in FIP projects and activities. In doing so, YPG aims to develop individuals who can act as agents of positive change at local, national and international levels, both in the profession and in society. You can read more information on FIP YPG at this FIP YPG website.

If you have not done so, please follow our FIP YPG events and activities via <u>Twitter</u>, <u>Facebook</u>, <u>Instagram</u>, <u>LinkedIn</u>, <u>YouTube</u> and the <u>FIP website</u>.

3 Total FIP YPG Members

As of 8 September 2020, the total number of FIP YPG members was 1195. There is an increase in the number of new members who joined FIP YPG between October 2019 and 8 September 2020 (see the trends in Figure 1).

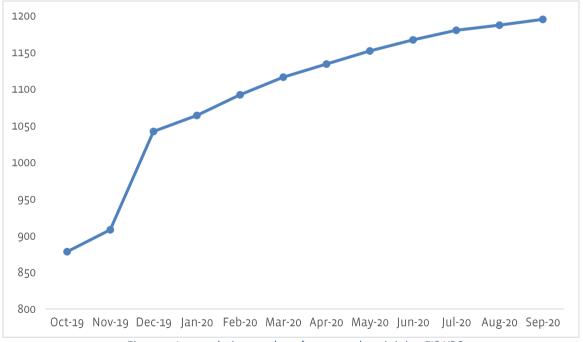


Figure 1. Accumulative number of new members joining FIP YPG

We currently have individual members from 104 countries. The country coverage of the FIP YPG members can be seen in the map below (Figure 2).



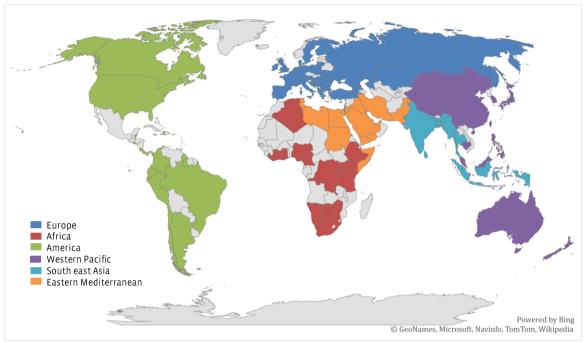


Figure 2. Country coverage of the FIP YPG members

4 FIP YPG Steering Committee and Subcommittee

4.1 Composition

The YPG Steering Committee 2020 consists of:

- President Sherly Meilianti (Indonesia)
- President-elect Renly Lim (Malaysia/Australia)
- Secretary Grace Nelson (Ghana)
- Chairperson of Projects Ayodeji Matuluko (Nigeria)
- Chairperson of Public Relations Funmbi Okoya (Nigeria)

Also, several YPG members from across the world were selected to be part of the YPG subcommittee team in 2020. These individuals were provided with appointment letters signed by the FIP President, CEO and FIP YPG President before they started their tenure. The appointment letters included a description of their roles and responsibilities. A quarterly evaluation was done in May to assess the performance of the Subcommittee members.

A certificate of performance will be issued to all subcommittee members upon successful and satisfactory completion of their tenures.

The profile of our Steering Committee members can be found on our website and all our social media handles. As of 8 September 2020, the subcommittee 2020 structure can be seen in Figure 3.





Figure 3. FIP YPG Subcommittee member 2020

4.2 Meetings

The Steering Committee was unable to hold any face to face meeting during the period under review due to the COVID-19 pandemic. We, however, held a virtual meeting via Skype or Zoom every other month. In January 2020, a General Subcommittee meeting was held to introduce the newly appointed Subcommittee members to each other and to the YPG Steering Committee leadership. We also conducted meetings in April and July to continue updating our subcommittee members of the progress on the FIP YPG project and activities.

In May 2020, a meeting was held with the FIP YPG liaisons. The liaisons provided updates on their progress and shared their experiences as liaisons in different Sections and SIGS. Apart from that, the project team and the public relations teams also conducted meetings within the teams regularly.

4.3 Communication

The Steering Committee maintained daily communications via WhatsApp and emails. A WhatsApp group was created for all Subcommittee members to facilitate communication apart from the emails. The FIP YPG Google drive account was upgraded to store all YPG documents, meeting minutes and activity reports.

All queries channelled through ypg@fip.org were directed to the appropriate Steering Committee member for the necessary actions. Over the months, we received several emails requesting to know more about YPG and ways of improving involvement.



5 FIP YPG priorities for 2020

Our priorities this year are (Figure 4):

- 1. Continue supporting the one-FIP strategy that aims to ensure that all the structures of FIP, which include FIP Young Pharmacists' Group, will work together towards FIP's vision and mission. We are working on increasing YPG's representatives across the FIP structure.
- 2. Enhance engagement, communication and opportunities with our individual members.
- Engagement with external organisations, i.e. IPSF, the GHWN Youth Hub, IFMSA and national/regional YPGs.

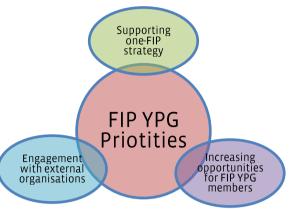


Figure 4. FIP YPG priorities 2020

6 Governance affairs

6.1 Abu Dhabi minutes

The minutes for the Business Meeting held in Abu Dhabi can be found here.

6.2 FIP Virtual Congress 2020

All procedures are being followed to promote the Business Meeting and to ensure its smooth running. The business meeting announcement, call for the 2021 Steering Committee positions and the current operating guidelines and procedures were sent to members via the FIP YPG MailChimp. Notices for the meeting were also posted on our social media pages.

6.3 Internal affairs

6.3.1 Internal guidelines

To ensure the standard ways of working and to facilitate the transition, we developed several guidelines to be used within our subcommittee. The guidelines that we developed can be seen in Figure 5.

January 2020

- Development of Social Media Enquiry/Complaint form
- Development of Media Team Collaboration Guidelines to foster working relationships between Media Team and the other subcommittees.
- Development of social media guidelines to standardise our online communications and interactions.

February 2020

- Developed Key Performance Indicators (KPI) template to track our growth across the social media platforms.
- Instituted a general media team wish list to streamline requests from other subcommittees to the media team.
- Developed a monthly reporting form for projects team

March <u>2020</u>

- Splitting of Wish List into promotions and poster development to maximise efficiency.
- Developed a selfassessment performance form for the YPG subcommitteee

August 2020

•LinkedIn Group Guideline development

Figure 5. Internal guidelines being developed in 2020



6.3.2 Finances

FIP provides YPG with an annual budget of €5000. The budget is used primarily to assist the Steering Committee members to attend the BPP and BPS meetings and to hold YPG mid-year meetings. Below is the breakdown of how we used our budget until August 2020 (Table 1).

Table 1. FIP YPG expenses

No	Expense description	Amount in EUR
1	Logistics for BPS meeting	€ 153.58
2	Logistics for the mid-year meeting	€ 161.62
3	Subscription for FIP YPG Google drive	€ 18.89
4	Logistics for the virtual congress	€ 260.00
Total		€ 594.09

As of 8 September 2020, the YPG budget left is €4405.91. The YPG Steering Committee 2020 is planning to use the remaining budget for the proofreading of the FIP YPG Career Development Toolkit and the logistics for 2021 FIP Congress in Seville.

7 One-FIP

7.1 Secretariat

The Steering Committee keeps active communication with the FIP headquarter staff. The FIP staff provide advice and assistance with membership, secretarial roles, running and promotion of activities and projects of the FIP YPG. The FIP YPG President (Sherly Meilianti) maintains communication frequently and conduct regular meetings with the FIP YPG Account Manager, Nilhan Uzman.

7.2 FIP Board

7.2.1 Board of Pharmaceutical Sciences (BPS)

In May 2020 and September 2020, the FIP YPG President-elect and the FIP YPG President respectively attended the BPS meeting as an observer. During the meeting, the YPG Steering Committee provided an update on the YPG activities and the collaboration with the Special Interest Groups.

We have liaisons for each Special Interest Groups (SIGs) to connect between FIP YPG leadership team and the SIGs Leadership. The progress and achievement of each liaison can be seen in Figure 6.



New Medicines

The liaison participated in the 2021 FIP congress session proposal development and the 2020 PWSC session preparation. Juliet led a webinar to introduce New Medicines, Drug Delivery and Manufacturing and New Generation of Pharmaceutical Scientists. She also submitted an article for FIP WiSE newsletter.

Drug Delivery and Manufacturing

The liaison participated in the 2021 FIP congress session proposal development and the 2020 PWSC session preparation. Clement assisted in the French translations of the FIP COVID-19 guidance and documents. He was involved in organising a webinar to introduce New Medicines, Drug Delivery and Manufacturing and New Generation of Pharmaceutical Scientists, webinar on "Medicine supply disruptions and shortages during the pandemic" and another webinar on "Vaccines in development for COVID-19.

Personalised and Precision Medicines

The PPM liaison doubles as the congress liaison and she actively contributed to the planning of the virtual congress. Virginia assisted in the COVID-19 material translation to Spanish. Due to the lack of response from the PPM leadership, there has not been any activity involvement within the Special Interest Group (SIG).

Regulatory Sciences and Quality

Filipa is also the professional innovation grant coordinator and she has been contributed to the professional innovation grant management. Due to the lack of response from the RSG leadership, this liaison was not able to actively contribute to her role.

Pharmacy Practice Research

The liaison participated in the 2021 FIP congress session proposal development. Ayodeji also led a survey of YPG members of the PPR SIG. The resulting report was submitted to the PPR leadership as well as submitted as an abstract to the 2020 FIP Virtual congress which was accepted. The liaison regularly participated in the PPR teleconference and sent updates to the YPG SC as well as shared information from YPG to PPR. She disseminated information on the congress by FIP Lausanne, Switzerland to YPG members, however, the congress was postponed due to COVID-19. She facilitated a webinar to introduce HaMIS, PPR and SAPD. She also actively involved YPG members in PPR SIG focus groups

New Generation of Pharmaceutical Scientists

The liaison and her team participated in the 2021 FIP congress session proposal development. They (Nicole, Brian, Estelle, You Zhuan) developed a project proposal and completed a PID entitled "Prioritising soft skills development in early career pharmaceutical scientists and pharmacists." The project is currently on-going. The team was involved in a webinar planning to introduce New Medicines, Drug Delivery and Manufacturing and New Generation of Pharmaceutical Scientists.

Figure 6. Progress and achievement of SIG's liaison

7.2.2 Board of Pharmaceutical Practice (BPP)

In April 2020 and September 2020, the FIP YPG Chairperson of Projects; Chairperson of Public Relations and the FIP YPG President respectively attended the BPP meeting as an observer. During the meeting, the YPG Steering Committee highlighted one major accomplishment from FIP YPG activities. The YPG Steering Committee highlighted the acceptance of session proposals and the mentorship programme as achievements in the BPP meeting. A discussion on the engagement with YPG was also highlighted during the BPP meeting.

We have liaisons for each Section to connect between FIP YPG leadership team and the Sections Leadership. The progress and achievement of each liaison can be seen in Figure 7.



Academic Pharmacy Section

Hospital Pharmacy Section

The liaison participated in 2021 FIP congress session proposal development. She regularly participates in the academic pharmacy teleconference. Katie collaborated for live Twitter chat regarding pharmacy educator response to COVID.

The liaison participated in the 2021 FIP congress session proposal development. Xiao Yu participated in organising webinars in the COVID period aiming to share hospital experiences. He also regularly maintained the social media site for HPS to communicate with individual members and member organisations. The HPS liaison is involved in the Basel statement tool and continues to work with the HPS ExCO to implement the tool.

Community Pharmacy Section

The liaison participated in the development of the 2021 FIP congress session proposal. Allie Jo is currently developing a proposal to increase engagement with CPS members. She is involved in the FIP policy committee on the "Statement on sustainability of pharmacist delivered professional services through viable remuneration models.

Industrial Pharmacy Section

The liaison participated in the 2021 FIP congress session proposal development. Gerard Lee participated regularly in the IPS teleconference and sent updates to YPG Steering Committee after each meeting. He was involved in organising the webinar on "Medicine supply descriptions and shortages during the pandemic. He is also actively involved in the FIP Policy Committee on "Medicine Shortages"

Health and Medicines Information Section

The liaison participated in 2021 FIP congress session proposal development. Bidhata led a webinar to introduce HaMIS, PPR and SAPS. She also wrote an article on COVID-19 on the HaMIS Info-link which was very well received.

Military and Emergency Pharmacy Section

The liaison participated in the 2021 FIP congress session proposal development. Uros submitted updates from MEPS on COVID. He assisted the Serbian translation of the FIP Call to Action to support pharmacists and pharmacy workers on the COVID-19 frontline. He regularly communicated with MEPS members and promoted YPG activities on social media networks.

Social and Administrative Pharmacy Section

No Liaison in the SAPS

Figure 7. Progress and achievement of Section's liaison

7.2.3 FIP Education (FIPEd)

In June 2020, the FIP YPG President and UNITWIN Liaison had a meeting with the FIP Education Chair - Professor Ralph J. Altiereto discuss the involvement and engagement of FIP YPG with the FIP Education. We have liaisons for each UNITWIN and Workforce Development Hub to connect between FIP YPG leadership team and the FIPEd Leadership. The progress and achievement of each liaison can be seen in Figure 8.

UNITWIN

UNITWIN work focuses on FIP UNITWIN Center for Excellence in Africa (CfEA) aimed at developing pharmacy education workforce in Africa. Khalid Garba attended monthly virtual meetings. The UNITWIN Liaison was also appointed as UNITWIN Remote volunteer with some responsibility related to the development of FIP-UNITWIN report on Pharmacy Education in Sub-Saharan Africa. The UNITWIN liaison also provided an opportunity for the YPG subcommittee to be involved in the report.

Workforce Development Hub (WDH)

The WDH liaison joined the meeting every six weeks. Pascal facilitated session proposal collaboration. He also facilitated the collection of feedback from the WDH leads on the Career Development toolkit. The WDH liaison was actively involved in the newsletter update from the WDH.

Academic Institutional Membership (AIM)

No Liaison in the AIM

Figure 8. Progress and achievement of FIPEd's liaison



7.2.4 FIP Exco, Bureau and Council

The YPG Steering Committee keeps contact with the FIP President and the FIP CEO. In July 2020, we had a leadership meeting with the FIP President (Dominique Jordan), FIP CEO (Dr Catherine Duggan), FIP Professional Secretary (Ema Paulino) and FIP Lead for Education Policy and Implementation (Nilhan Uzman) to further discuss engagement of FIP YPG to support one-FIP strategy.

Some activities of the FIP YPG Steering Committee to support one-FIP strategy are highlighted in Figure 9.

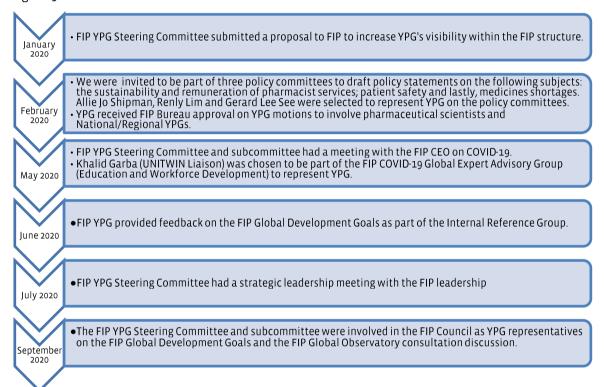


Figure 9. Activities of FIP YPG Steering Committee to support one-FIP strategy

7.3 International Pharmacy Journal (IPJ) and Pharmacy Education Journal (PEJ)

FIP YPG President-elect, Renly Lim and FIP YPG Publication team member, BarbraKaryne Nchinda Fobi wrote an article on the safe use of Methotrexate for the June 2020 edition of the International Pharmaceutical Journal. The article can be accessed in this link.

In September 2020, FIP YPG President, Sherly Meilianti and Professional Development member, Karima bennara will attend Pharmacy Education Journal Strategy Meeting as an observer.

8 FIP YPG congress programme

8.1 FIP YPG congress programme in 2019

In September 2019, the YPG sessions during the FIP World Congress in Abu Dhabi 2019 were:

- Act now! How pharmacists can help in the global refugee crisis
- Tackling the equity issue: Global challenges for women in pharmacy and the pharmaceutical sciences



- Working together to score the goals: How are the FIP Workforce Development Goals globally implemented?
- Superdrugs for superbugs: Antibiotics of the future
- The Ethics Forum What does it mean to exercise "conscientious objection"?
- YPG social night
- A two-day Leadership Development Workshop (LDW)

In October 2019, the FIP YPG developed the concept and delivered the first Health Hackathon in collaboration with IPSF and TPAYC (local student association) at the FIP Regional Conference in Ankara. See more information here.

8.2 FIP YPG congress programme - session proposal acceptance for Brisbane

The YPG SC 2020 sent out a call for Session Proposal Topics for FIP Congress 2021 Brisbane in October 2019.

In December 2019, the YPG session proposals working group (Louisa, Hazem, Justin, Chinwendu) prepared the initial draft of the proposal and then in January 2020, the working group approached collaborators and confirmed the collaborations.

In February 2020, the YPG session proposals coordinators submitted a total of 12 session proposals to Brisbane FIP World Congress with FIP YPG as the lead. They submitted another 12 session proposals with YPG listed as collaborators.

In April 2020, at the BPP meeting, the session proposal's acceptance was announced. A total of 6 session proposals to Brisbane FIP World Congress with FIP YPG as lead and a total of 6 session proposals with YPG listed as collaborators were accepted. The session proposal coordinator, Louisa Sullivan, informed the proposers in August 2020.

8.3 FIP YPG congress programme in 2020

Between July and August 2020, the FIP YPG Steering Committee and the FIP YPG Congress Liaison explored ways on how to conduct FIP YPG Business Meeting virtually. The announcement of the FIP YPG Business meeting was sent to all members together with the call for nomination for the YPG steering committee 2021. More information on the FIP Virtual 2020 can be accessed in this <u>link</u>.

9 FIP YPG grants

9.1 Ton Hoek Scholarship

The FIP Foundation received a total of 113 applications by 30 January 2020, and this was narrowed down to 18 applications by the first reviewer from the FIP Foundation.

In February 2020, a panel made up of reviewers from FIP Foundation and YPG (Chairperson of Projects- Ayodeji Matuluko; General Grant Coordinator- Sarah Dineen Griffin; Professional Innovation Grant Coordinator- Filipa Ferreira, Chairperson of Public Relations- Funmbi Okoya) reviewed all 18 applications. A winner was selected in February 2020

9.2 Mike How Travel Awards

This was in collaboration with the Industrial Pharmacy Section (IPS). A call for applications was rolled out in April 2020. These applications were reviewed in June 2020.

The reviewer from YPG was the General Grant Coordinator. The winner is still being discussed within the IPS.



9.3 Professional Innovation Grant

A webinar was organised in March 2020 to provide training for YPG members on how to prepare an application. The webinar was chaired by Ayodeji Matuluko and the speakers were Filipa Ferreira, Rebekah Moles and Jack Collins (2018 Grant winner). The call for applications opened in March 2020 and closed on 1 June 2020. Seven applications were received. In July 2020, applications were reviewed, and a meeting was conducted to arrive at a consensus for a winner. The winner will be announced at the YPG Business Meeting in September 2020.

10 FIP YPG project and activities

10.1 Webinars

We conducted several webinars either led by YPG or as part of FIP COVID-19 online programme. The recording of all webinars can be accessed here. The following webinars were led under the auspices of the YPG:

- March 2020- FIP YPG Grant for Professional Innovation: How to prepare a successful application. Report here.
- April 2020- Introduction to FIP Sections and SIGs: A Focus on HaMIS, SAPS and PPR SIG. Report here.
- July 2020- Introduction to FIP SIGs: DDM, New Medicines and NGPS. Report here.

The following webinars were conducted as part of the FIP COVID-19 online programme:

- May 2020- Young pharmacists and scientists at the helm of a pandemic (collaboration with national/regional YPGs)
- June 2020- The impact of COVID-19 on pharmacy education (collaboration with AcPS and IPSF)
- June 2020- Hearing from our heroes: Students and young pharmacists on the frontline (collaboration with Academic Pharmacy Section)
- **July 2020** Medicine supply disruptions and shortages during the pandemic (collaboration with DDM SIG and IPS)

10.2 Public Health Campaigns

A plan for Public Health Campaigns from a whole YPG point of view was shared with FIP Comms in February 2020. Four campaigns were selected to be conducted this year.

- April 2020: World Immunization Week, Report here.
- June 2020: World Drug day. Report here.
- September 2020: World Pharmacists Day
- December 2020: World AIDS day

10.3 World Health Assembly (WHA)

COVID-19 impacted WHA travel and attendance plans. Nevertheless, the team participated in WHA virtually in May 2020 and reported on the activities <u>here</u>.



10.4 Mentorship Programme

In January 2020, the Mentorship Programme documents were revised based on work handed over from the previous team. A Project Initiation Document (PID) for the Mentorship programme was submitted to FIP in February 2020.

The Mentorship programme was approved in June 2020. The call for the programme was launched on 1 July 2020 and closed 22 July 2020. Application review was commenced. A total of 28 applications were reviewed.

In August 2020, application review continued as well as matching of mentors to mentees in collaboration with FIP WiSE and FIP YPG Liaisons. The programme commenced in **September 2020** with 13 FIP YPG mentees and 12 mentors.

10.5 Remote Volunteering Programme

This programme was initially called 'Internship Programme'. In January, an Internship Guideline was developed, and the pilot programme commenced. A Project Initiation Document (PID) was prepared and sent to FIP in February 2020. The Internship Reporting Form and Evaluation Form were prepared during the same period and reviewed in March 2020.

In April 2020, we received feedback from FIP regarding the PID, and the pilot interns commented on the reporting and evaluation forms.

The name of the programme was changed to 'Remote Volunteering Programme' in May 2020. In June 2020, the documents (Reporting form, Evaluation form and Guidelines) were updated. A call was drafted for the Programme in July 2020, and in August 2020, FIP sent a list of projects with which help is required from September 2020 to January 2021. The call for Remote volunteers was launched too. Two remote volunteers will commence work in September 2020.

10.6 Professional Development Resource

A meeting was held in December 2019 to decide the focus of resource. A tentative resource with the title 'Career Development Package' was chosen. In January 2020, a Project Initiation Document (PID) was drafted, which was later refined in February 2020. An outline for the proposed resource was also developed during the same period. The PID for a resource entitled 'Career Development Toolkit for Young Pharmacists and Pharmaceutical Scientists' was sent to FIP and the project was approved on 19 March 2020.

The PID was sent to FIP Collaborators for additional review. The name of the resource changed to 'Career Development Toolkit for Early Career Pharmacists and Pharmaceutical Scientists'. In April 2020, a Project meeting was held to decide on the outline, authors and sending a call for a working group. This working group call was sent on 30 April 2020 with a deadline of 15 May 2020. The applications were reviewed in the last two weeks of May 2020. Seven (7) FIP YPG members were selected, and in June 2020, the working group was announced. Writing commenced as well as bi-weekly meetings to drive the course of the writing in line with timelines, led by the Chairperson of Projects.

The writing of the first rough draft ended on 11 July 2020 and editing commenced on 13 July 2020. The first draft of the Toolkit was shared with the YPG extended team for review on 23 July 2020 until 31 July 2020. The first draft of Toolkit (Version 0) was ready by 10 August 2020 and shared with FIP Collaborators for review on 14 August 2020. September 2020. Version 0 of the Toolkit will be re-edited and launched at the YPG business meeting on 21 September 2020.



10.7 FIP YPG Survey

10.7.1 Job and Career Satisfaction Survey

We developed and disseminated the FIP YPG Job and career satisfaction survey to FIP YPG members between November 2019 and May 2020. We are still analysing the survey, and we are hoping to disseminate the results by the beginning of 2021.

10.7.2 Digital Health Project Survey

This survey aimed to investigate and describe the readiness and responsiveness of educational programmes to train the current and future pharmaceutical workforce on digital health in pharmacy education and to identify the knowledge and skill gaps of the pharmaceutical workforce on digital health through feedback from pharmacy educators, pharmacy students, young pharmacists and practitioners worldwide. The Project team had a kick-off meeting between March and April 2020. The survey was developed between May and July 2020 and distributed during August-October 2020. The survey will be analysed in October 2020, and the report should hopefully be ready in November 2020. Share your views in this important survey through this link: https://fipdigitalhealtheducation.questionpro.com by 1 October 2020.

10.7.3 Making a difference: the roles of Young Pharmacists Groups in global health survey

This survey seeks to understand how young pharmacists and pharmaceutical scientists impact on global Public Health. Understanding which activities they do and which services they provide will allow us to have a real-world understanding of the impact of Young Pharmacists and pharmaceutical scientists globally. Share your views on this important survey through this link: https://ypgroles.questionpro.com/ by 1 October 2020.

10.7.4 Soft skills in the pharmaceutical field survey

The New Generation of Pharmaceutical Scientists SIG and the Young Pharmacists Group of FIP are conducting a research survey to elucidate the gaps that currently exist in soft skills education and development in young pharmaceutical scientists and pharmacists. Share your views on this important survey through this link: https://ngpsypgsoftskillssurvey.questionpro.com by 15 October 2020.

11FIP YPG external affairs

11.1 International Pharmaceutical Students Federation (IPSF)

We maintain our relationship with the International Pharmaceutical Students Federation (IPSF) throughout this year. Our collaboration throughout this year can be seen in Figure 10.



Figure 10. Collaboration with the IPSF



Our biggest collaboration with the IPSF this year is to celebrate UN75. The UN called for youth and NGO voices as well, and we believe it is a great opportunity to advocate for the pharmacy profession. Together with the IPSF, the YPG conducted a campaign to collect and share insights of pharmacy students, young pharmacists, and pharmaceutical scientists on the seven megatrends that UN focuses on. The YPG and the IPSF planned to share the outcome of the activities through a joint statement or publication.

In March 2020, we held our first meeting to describe the plan. The team was restructured, and the plan revisited in July 2020. The poll for selecting UN75 was released in the same month. In August 2020, an informal conversation was planned, which was to share video and quiz through social media in September 2020. We hope to submit the joint statement and publication in October 2020. The campaign can be seen here.

11.2 National/regional YPGs

Since our business meeting in September 2019, we conducted several engagements with our national/regional YPGs through supporting their programmes. Our continuous engagement can be seen in Figure 11 below.



Figure 11. Collaboration with the national/regional YPGs

With the Bureau's ratification of the addition of Article 3.1b to the FIP Rules of Procedure, BU-G1 Conducting YPG Activities in January 2020, a Project Initiation Document was prepared to outline the activities through which FIP YPG would engage with national and regional YPGs. We started engagement with existing national/regional YPG by first reaching out to YPGs to ask their interest in collaboration. We received approval from the FIP leadership on the approach to engage with the Bureau in April 2020. In June 2020, we sent invitations to our database of YPGs. As of 8 September 2020, 8 national and regional YPGs have been confirmed to be part of YPG network, which are:

- 1. Turkish Pharmacists Association YC
- 2. Cameroon young pharmacists
- 3. Africa Young Pharmacists Group
- 4. Pharmaceutical Society of Ghana-YPG
- 5. Portuguese-YPG
- 6. Asian-YPG
- 7. Pharmaceutical Society of Nigeria-YPG
- 8. Indonesian YPG

Several activities and plan of engagement, which are currently ongoing are:

11.2.1 Development of the guideline for creating YPG organisations

We are currently developing a guideline for creating YPG organisations. A 2012 document guide to establishing a National Young Pharmacists Group was updated and shared with member



relations working group and the FIP leadership. This guideline aims to encourage the establishment of YPGs all around the world. We are planning to share this guideline to our networks to validate this guideline.

11.2.2 Develop a platform for communication among YPG organisations

To allow a vivid interaction among Young Pharmacists and YPG Organizations, this activity aimed to develop communication channels and communication platforms. On August 2020, the FIP YPG Young Pharmacists and Scientists Group (YPSG) Network Google Group was created as a platform for communication among YPG organisations

11.2.3 Evaluate the possibility, and implement if possible, local/national/regional YPG events

This activity sought to collect information on future YPG Events globally to enable collaboration and harmonisation of activities. We are planning to share this engagement and collaboration in September 2020.

11.2.4 Invite and acknowledge YPG Organisations on the YPG session

Inviting YPG Organisations to the FIP World Congress will increase youth representation, involvement and impact in FIP and FIP YPG hence in August 2020, we modified this activity. We will be announcing the FIP YPG YPSG Network members at the Business Meeting in September 2020.

11.2.5 Develop an activity for YPG Organization development

We are planning to develop the first virtual engagement activity with national/regional YPGs to discuss pertinent issues in October 2020. We observed the Regional Forum (Africa, America, Eastern Mediterranean, Southeast Asia and Western Pacific) held by the FIP this early September to brainstorm and plan on how we will do this engagement activity with national/regional YPGs.

11.2.6 Develop a draft membership structure for YPG organisations

One of the outcomes of the motion passed was to develop a draft membership structure for YPG organisations. The member relations working group led by Lucas Ercolin have been working hard in finalising the draft; however, we will need to brainstorm further on the draft, and we are unable to finish and finalise the draft before FIP YPG Business Meeting 2020. Our plan for the next step will be to discuss this draft with the national/regional YPGs and the FIP leadership before we further propose the draft at the FIP YPG Business Meeting 2021 in Seville.

11.3 Global Health Workforce Network (GHWN) Youth Hub

The FIP YPG have two representatives within the GHWN Youth Hub: the FIP YPG President, Sherly Meilianti and the FIP YPG Youth Hub Liaison, Diana Ching. In February 2020, the YPG President represented in the WHO Executive Board Meeting to present the Youth and Decent Work report. The report can be found here.

Between January to August 2020, YPG led the development of an advocacy toolkit. This advocacy toolkit was aimed at building capacity among the future health and social care workforce through increasing awareness, insight, and skills to advocate for youth-responsive training and employment policies and practices. It will empower youth to be active change agents, as well as



advocates for transforming the global health workforce, with a particular focus on challenges faced by the younger generation.

YPG was also involved in the research working group on investment cases from June to August 2020. The topic of focus for this project is "Paying to care – A Scoping Analysis of Financial Barriers Faced by Health and Social Care Workers".

The YPG liaisons also attended the Youthhub Steering Committee meeting in October, November and December 2019, January, February, April and May 2020.

11.4 Other external organisations

This year, we were invited to represent FIP YPG in some organisations:

- 2. In August 2020, the FIP YPG President was invited as a speaker in the Arulmigu. Kalasalingam College of Pharmacy online classes and recruited new members to YPG. The topic of the presentation was "the role of early career pharmacists and pharmaceutical scientists in global health". The recording event can be accessed here.
- 3. In August 2020, the FIP YPG President was invited as a speaker in the Iranian Pharmaceutical Students' Association and recruited new members to YPG. The FIP YPG President shared her experience and described various YPG activities. The recording event can be accessed here from 1:19:46 minute.

12 Communication

12.1 Publication

12.1.1 Bimonthly Newsletter

The publication of the bimonthly newsletter continued with editions in <u>February</u>, <u>April</u>, <u>June</u>, and <u>August</u>. Sections (Global health, Feature, Medication Safety, National and Regional YPGs) and a content list were introduced to help organise the content of the newsletter and give readers quick access to their interests. The Global Health Section also included articles on selected World Health Days.

Global Health Section

- World Cancer Day (4 February) "<u>Celebrating World Cancer Day: Interview with Young Pharmacists Who Survived Cancer</u>" By Chidinma Omereji and Teresa May Bandiola
- World Cancer Day (4 February) "<u>'I Am and I Will'</u> <u>Advancing the Role of Pharmacists in Cancer Prevention and Treatment</u>" By Leah Osae
- International Day of Women and Girls in Science (11 February) "Beyond the Numbers: Achieving Gender Equity in the Global Pharmaceutical Workforce" By Leah Osae
- "How young pharmacists celebrated International Day of Women and Girls in Science (#FIPWiSE)" By 2020 FIP YPG Publications Team
- "COVID-19: What You Need to Know" By the 2020 FIP YPG Publications Team
- "Nutrition and Non-Communicable Diseases" By Chidinma Omereji
- World Autism Day (2 April) "Falling Off a Cliff: An Opportunity for Pharmacists to Excel in the Transition of Autistic Patients to Adulthood" By BarbraKaryne Nchinda Fobi



- World Health Day (7 April) "World Health Day 2020: Pharmacists as Allies in the International Year of the Nurse" By Leah Osae
- World Malaria Day (25 April) "World Malaria Day" By Chidinma Omereji
- The Rise of New Technology in Reshaping Africa's Healthcare System Where do Pharmacists Come In?" By Ètashè Okpola
- World Immunization Week (24 April to 30 April) "World Immunization Week" By Chidinma Omereji
- World Tobacco Day (31 May) "A Population-Based Approach to Fighting the Health Threats
 of Tobacco" By Etashe Okpola
- 73rd World Health Assembly (18 May to 20 May) <u>FIP YPG's Participation at the 73rd World Health Assembly (WHA)</u> By the 2020 FIP YPG Projects Team
- International Day against Drug Abuse and Illicit Trafficking (26 June) <u>Virtual Roundtable:</u> <u>Pharmacists on The Pharmacist</u> By 2020 FIP Publications Team
- "Pharmaceuticals in a Globalised Environment" By Saurabh Mamtani

Medication Safety Section

- "Medication Safety: The Basics" By BarbraKaryne Nchinda-Fobi
- "Reports of serious eye injury due to errors in the administration of Chlorhexidine gluconate (CHX) aqueous solution or gel" By BarbraKaryne Nchinda-Fobi
- Small Patches, Large Doses: Preventing accidental exposure to fentaNYL patches

Feature Section

- "Interview with 2019 Ton Hoek Scholarship Recipient, Margarita Gutierrez" By Saurabh Mamtani
- "Interview with 2019 Mike How Travel Award Winner, Bakani Mark Ncube" By Etashe Okpola
- "Interview with 2019 Professional Innovation Grant Winner, Shepard Mhlaba" By Saurabh Mamtani
- "Get to Know About Seville, the Host City of the 2020 FIP World Congress" By María Virginia Giolito

National & Regional YPGs Section

 Feb 2020 "AYPG Leadership Summit 2019, an event to encourage one another and build each other" By Audrey Clarissa

12.1.2 Liaison Corner Section and Newsletter

A new section called the "Liaisons corner" was introduced in our bimonthly YPG newsletter. In this Section, we share any updates from Sections/SIGs and promote any Sections/SIGs-related activities such as webinars and grant opportunities. In March, we launched the first edition of the Liaison Corner newsletter to communicate important liaison updates that can not wait till the next YPG bi-monthly newsletter. The second edition was published in May.

12.1.3 Other external publications

• Feb 2020 - FIP YPG published an article on "Exploring young pharmacists and pharmaceutical scientists' needs and expectations within an international pharmacy organisation: Findings from a needs-assessment survey" in the Research in Social and Administrative Pharmacy Journal.



- April 2020 Survey on "How Young Pharmacists and Pharmaceutical Scientists around the World are Fighting the COVID-19 Pandemic" and contribution to <u>FIP's response to the COVID-19 pandemic</u>: Global pharmacy rises to the challenge
- In July 2020, Sherly Mellianti, Louisa Sullivan, Juliet Obi, and Djulija Hadzibeti submitted a few articles for the <u>FIP WiSE COVID-19 Special Edition Newsletter</u>; FIP Women in Science and Education - #FIPWiSE presents: How young professionals and students are adapting to COVID-19
- In August 2020, the NGPS working group (Nicole Savant, Brian Cicali, You Zhuan Lee, and Estelle Yau) wrote an article titled: "Inspiring the Future: Highlighting the Impact of BPS Support of YPG" to be submitted in the BPS newsletter to celebrate BPS 50th Anniversary.

12.2 Web communication

We updated our website frequently. Our website link is <u>here</u>.

12.3 Social Media

We engaged with the public and responded to enquiries on social media (Facebook, Instagram, Twitter, LinkedIn) as well. We regained control of our LinkedIn Group and in July 2020 and created a FIP YPG YouTube Channel in June 2020. We also recorded significant Social Media Growth between January to July 2020, which can be seen in Figure 12.

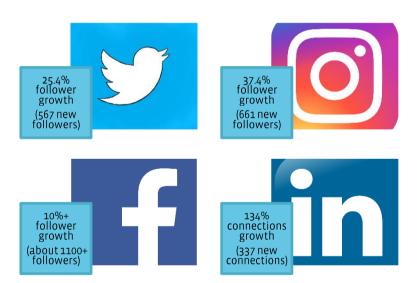


Figure 12. FIP YPG social media growth

12.4 Campaigns and Promotions

Apart from the public health campaign above (see section 10.2), we also conducted several campaigns and promotions to support FIP and FIP YPG activities, for example, Promotion of #FIPWiSE and #PharmacyHeroes Campaign. The media team (Joel, Princy, Nana and Jess) developed campaigns in supporting decent work in early career practitioners: #YPGProductivityMondays on Monday and #YPGMidweekHealthTip on Wednesday.



13 Conclusion

The 2020 Steering Committee would like to thank YPG members for the opportunity given to us to serve them and all the positive input sent throughout our term of office to develop the YPG projects. Although this year is very challenging and it still is. We believe we can be stronger together! As the President of FIP, Dominique Jordan, says let's grow our organisation with **Trust Solidarity and Action**! One FIP strategy!

Long live pharmacy! Long live FIP YPG!